EEO PUBLIC FILE REPORT

KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO

				Kansas City, Missouri October 1, 2021 - September 30, 2022				
Full-Time Position P	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
	Senior Reporter	8/1/2		organizations entitled to notification)	Source contact mio	# III CEI VI CWCG	Interview Regratinent Source	THE RECTURENCE SOUTCE
			, -,	KCPT Website	ccain@kansascitypbs.org		1	
				KCPT Internal Bulletin Board	ccain@kansascitypbs.org			
				Nonprofit Connect	https://www.npconnect.org/		1	
				Dos Mundos	classifieds@dosmundos.com			
				LinkedIn Website	<u>LinkedIn.com</u>			
				The Board	PublicMediaJobs.org			
				Call	kccallads@yahoo.com			
				Broadcast One	www.broadcast1force.com			
				Kansas Press Association	https://kspress.com/			
				Referral	clester@kansascitypbs.org		1	
Full-Time Position		Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
2 F	Finance & HR Coordinator	8/1/202:	1 1/10/22			5		
				KCPT Website	ccain@kansascitypbs.org			
				KCPT Internal Bulletin Board	ccain@kansascitypbs.org			
				Nonprofit Connect	https://www.npconnect.org/		<u> </u>	
			+	Dos Mundos	classifieds@dosmundos.com		1	
			+	KC SHRM	https://www.shrm-kc.org/	+	 	-
			+	LinkedIn Website	<u>LinkedIn.com</u>	+	4	
			+	Broadcast One	www.broadcast1force.com	+	+	
+			+	Zip Recruiter	https://www.ziprecruiter.com/	+	 	1
+			+	The Call	kccallads@yahoo.com	+	+	
			 	Mid America LGBTQ Chamber of Commerce	suzanne@minamericalgbt.org			
Full Time Desiries 1	Danisi Tisla	D-4- O	Data Filled		S S	#1-4	Internitor Branchton and Course	Him Describer and Course
Full-Time Position P		Date Open 10/1/2022	Date Filled 1 12/6/21	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
3 (Operations Coordinator	10/1/2023	12/6/21	KCPTWebsite		4		
					ccain@kansascitypbs.org			
				KCPT Internal Bulletin Board				
				Nonprofit Connect The Call	info@npconnect.org kccallads@vahoo.com		1	
			+	LinkedIn Website	LinkedIn com			
			1	Broadcast One	Limodiniooni		-	
			+	Dos Mundos	broadcast1source.com classifieds@dosmundos.com			
			1	Mid America LGBTQ Chamber of Commerce	suzanne@minamericalgbt.org		1	
				Referral	dcollene@kansascitypbs.org		1	
Full-Time Position P	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
	Chief Content Officer	8/11/2022						
				IKCPT Website	ccain@kansascitypbs.org	_	1	
				KCPT Website KCPT Internal Bulletin Board	ccain@kansascitypbs.org		1 2	
				KCPT Internal Bulletin Board	ccain@kansascitypbs.org		1 2	
				KCPT Internal Bulletin Board Referral	ccain@kansascitypbs.org		2	
				KCPT Internal Bulletin Board			2	
Full-Time Position P	Position Title	Date Open	Date Filled	KCPT Internal Bulletin Board Referral EFL Associates	ccain@kansascitypbs.org https://eflassociates.cbiz.com/	#Interviewed	2	
Full-Time Position P		Date Open 6/10/202:	Date Filled 1 3/28/22	KCPT Internal Bulletin Board Referral	ccain@kansascitypbs.org	#Interviewed	1 2 2 2 Interview Recruitment Source	Hire Recruitment Source
	Position Title Engagement	Date Open 6/10/202:		KCPT Internal Bulletin Board Referral EFL Associates	ccain@kansascitypbs.org https://eflassociates.cbiz.com/	#Interviewed	2	
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)*	ccain@kansascityobs.org https://eflassociates.cbiz.com/ Source Contact Info	#Interviewed	2	
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact info ccain@kansascitypbs.org ccain@kansascitypbs.org	#Interviewed	2	
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org	#Interviewed	2	Hire Recruitment Source
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linkedin Website Broadcast One Source	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ SourceContact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org LinkedIn.com broadcast1source.com	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linked In Website Broadcast One Source The Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ SourceContact info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkedin.com broadcast1source.com jferguson@kansascitypbs.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral LinkedIn Website Broadcast One Source The Board Current	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org coain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org LinkedIn.com broadcast1source.com jferguson@kansascitypbs.org publicmediajobs.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
				KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linked In Website Broadcast One Source The Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ SourceContact info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkedin.com broadcast1source.com jferguson@kansascitypbs.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
S E	Engagement	6/10/202:	3/28/22	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linkedin Website Broadcast One Source The Board Current Community Advisory Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org LinkedIn.com broadcast1source.com jferguson@kansascitypbs.org publicmediajobs.org kmell@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral LinkedIn Website Broadcast One Source The Board Current	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org coain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org LinkedIn.com broadcast1source.com jferguson@kansascitypbs.org publicmediajobs.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral LinkedIn Website Broadcast One Source The Board Current Community Advisory Board organizations entitled to notification)*	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkadin.com broadcast 1source.com jferguson@kansacitypbs.org publicmediajobs.org kmell@kansascitypbs.org Source Contact Info	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linkedin Website Broadcast One Source The Board Current Community Advisory Board organizations entitled to notification)* KCPT Website	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkedin.com broadcast1source.com jferguson@kansascitypbs.org publicmediajobs.org kmell@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linkedin Website Broadcast One Source The Board Current Community Advisory Board organizations entitled to notification)* KCPT Website Christy Cain	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkedin.com broadcast1source.com iferguson@kansascitypbs.org publicmediajobs.org kmell@kansascitypbs.org Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral LinkedIn Website Broadcast One Source The Board Current Community Advisory Board organizations entitled to notification)* KCPT Website Christy Cain PO Box \$813	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org LinkedIn.com broadcast1source.com jferguson@kansacitypbs.org publicmediajobs.org kmell@kansascitypbs.org Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral LinkedIn Website Broadcast One Source The Board Current Community Advisory Board organizations entitled to notification)* KCPT Website Christy Cain PO Box 5813 Community Advisory Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkedin.com broadcast Isource.com jfer guson@kansascitypbs.org publicmediajobs.org kmell@kansascitypbs.org Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org kmell@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral Linkedin Website Broadcast One Source The Board Current Community Advisory Board KCPT Website KCPT Website Community Advisory Board KCPT Website Christy Cain PO Box \$8.13 Community Advisory Board The Board The Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org LinkedIn.com broadcast1source.com jferguson@kansascitypbs.org publicmediajobs.org kmell@kansascitypbs.org Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org imel@kansascitypbs.org jferguson@kansascitypbs.org jferguson@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source
5 E	Engagement Position Title	6/10/202:	3/28/22 Date Filled	KCPT Internal Bulletin Board Referral EFL Associates organizations entitled to notification)* KCPT Website KCPT Internal Bulletin Board Nonprofit Connect Referral LinkedIn Website Broadcast One Source The Board Current Community Advisory Board organizations entitled to notification)* KCPT Website Christy Cain PO Box 5813 Community Advisory Board	ccain@kansascitypbs.org https://eflassociates.cbiz.com/ Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org camacho@kansascitypbs.org Linkedin.com broadcast Isource.com jfer guson@kansascitypbs.org publicmediajobs.org kmell@kansascitypbs.org Source Contact Info ccain@kansascitypbs.org ccain@kansascitypbs.org info@npconnect.org kmell@kansascitypbs.org	6	Interview Recruitment Source	Hire Recruitment Source

				Mid-America LGBT Chamber of Commerce	suzanne@minamericalgbt.org			
		1		LinkedIn Website	LinkedIn.com			
				Black Chamber of Commerce/Greater KC	https://bccgkc.org/			
				Brack chamber of commerce, of cares Re	metps// beegle.org/	1		
Full-Time Position	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
	On-Air Host/Programming & Promotions							
7	Assistant	11/2022	2/14/2022			4	ı	
				KCPT Website	ccain@kansascitypbs.org			2
		i		KCPT Internal Bulletin Board	ccain@kansascitypbs.org			
				PO Box 5813	info@npconnect.org			
				Hispanic Chamber of Commerce	yani.vazquez@hccgkc.com			
		i		LinkedIn Website	LinkedIn.com			
				Broadcast One Source	broadcast1source.com			
				Community Advisory Board	kmell@kansascitypbs.org			
		i		Dos Mundos	classifieds@dosmundos.com			
		i		Mid-America LGBT Chamber of Commerce	suzanne@minamericalgbt.org			
				Referral	KU			
Full-Time Position	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
	Senior VP / CDO	2/1/2022	3/11/2022	organizations entitled to notification;	Source contact mio	" III CI VICWCU	meer view neer armene source	Promotion
		2, 172022	571172522	KCPT Website	ccain@kansascitypbs.org	1		
		1		KCPT Internal Bulletin Board	ccain@kansascitypbs.org	1	·	
		 		PO Box 5813	info@npconnect.org	1		<u> </u>
		 		Referral		1		†
		 		Broadcast One Source	broadcast1source.com	1		†
		 		Community Advisory Board	kmell@kansascityphs.org	1		†
		 		The Board	jferguson@kansascitypbs.org	1		†
		<u> </u>		Dos Mundos	classifieds@dosmundos.com	1		<u> </u>
				Mid-America LGBT Chamber of Commerce	suzanne@minamericalgbt.org	1		
				Black Chamber of Commerce/Greater KC	https://bccgkc.org/	1		
				black chamber of commerce/oreater ke	intips.//beegke.org/	1		
Full-Time Position	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	#Interviewed	Interview Recruitment Source	Hire Recruitment Source
	Events Coordinator	7/19/2022	09/20/2022	organizations entitled to notification,	Source contact into	" III CI VICWCU	I Reciview Recivitines (Source	THI C NECTURENCE SOURCE
	Evente ecolumater	1710/2022	00/20/2022	KCPT Internal Bulletin Board	ccain@kansascitypbs.org		+	
				KCPT Website	ccain@kansascitypbs.org	1		
				PO Box 5813	info@npconnect.org	1	<u> </u>	1
				Referral	in to the connection of	1		<u> </u>
				Community Advisory Board	kmell@kansascitypbs.org		<u> </u>	1
				Broadcast One Source	broadcast1source.com			
				The Board	jferguson@kansascitypbs.org	1		
				Dos Mundos	classifieds@dosmundos.com	1		
				Mid-America LGBT Chamber of Commerce	suzanne@minamericalgbt.org	1		
				Black Chamber of Commerce/Greater KC	https://bccgkc.org/			
				Facebook	idownton@kansascitypbs.org			
				Hispanic Chamber of Commerce	yani.vazquez@hccgkc.com			
				riispanie chamber of commerce	yani.vazquez@neegke.com	1		
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					_			
		C	many of Prope 3 C	Outreach Initiatives Report	_			Í
Summary of Prong 3 Outreach Initiatives Report From: KCPT - Public Television 19, Inc.								1
	I		. rom. kcri - Pub	nic reievision 13, inc.				1
	l	Cumman of Bass	ng 2 Outroach Initi	ative between 10/1/2021 to 9/30/2022	1			1
SL.NO.	Date	Activity Type		Participant Name				1
JL.NU.	Date	Activity Type	INO. OF STATION	rainipailt Name				1
		Establishment of an intern						
		program designed to assist						
		members of the community to						
		acquire skills needed for						
1	10/1/21 - 9/30/22	2 broadcast employment	4	Chris Lester, Marie Roberts, Cole Blaise, Karen Mell				
	10,1,21 3/30/22							
Description: Inter	rns for the Production, Digital Media, and Journ	nalism			1	1		
ocsaription. Inter	ins for the Floudetion, Digital Media, and Jour	nunsin				1		<u> </u>
						1		
Coons of Death	ation Habrarity of MC Habrarity of the	Vancas City, Vaccos University						
cope of Participation: University of MO, University of Missouri Kansas City, Kansas University								I

SL.NO.	Date	Activity Type	Participants	Participant Name			
	2 10/1/21 - 10/1/22	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	s	Marie Roberts, Monica Baber, Karen Mell, Christy Cain, Matt 7 McClelland, Gary Brock, Angela Kmeck			
	2 10/1/21 - 10/1/22	in broadcasting		/ Miccielland, Gary Brock, Angela Kmeck			
platforms with		h 29th, 2021 with Public Media J		ry for 3 of our stations schedules into the Neilsen site, Camera alism job fairs and speaking engagements to recruit new intern			
intern candidate November 10, 2 graders, Rising 1 engineer and Elementary Kan	es. They also speak at KU Journalism school fre 2021 – 1 engineer and 50 5 th graders, Ingles E Hills Elementary NKCSD – April 14, 2021 – 2 er	equently. Aug 23, 2021, Oct. 21, 2 lementary HMSD – December 16, Igineers and 50 5 th graders, Mas – April 19, 2021 – 2 engineers ar gineers and 51 5 th graders	2021 - KU career fa , 2021 – 2 engines son Elementary LS and 50 5 th graders	Outreach efforts are ongoing, as our journalist connect with pro air, May 10, 2021. KCPBS and engineers visited. Belvidere Elemi ers and 50 5 th graders, Wolf Springs Elementary BVSD – Febru ISD – May 5, 2021 – 2 engineers and 65 5 th graders, Resurrecti , Our Lady of Hope Catholic School – March 24, 2021 – 1 engine	entary – Grandview Schools – ary 8, 2021 – 2 Engineers and 85 5 th ion Catholic School – March 31, 2021 –		
SL.NO.	Date	Activity Type	No. of Station	Participant Name			
	3 10/1/21-10/1/22	Participation in provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;		Donna Collene, Kliff Kuehl, Kalie Hudson, Jeff Evans, Ted Place, Louise Lee, Rolonda Saulsbury, Michael Murphy, and 9 Bryan Truda.			
Description: (Ma	ay 9 and June 1, 2022) Diversity and Inclusion t	raining for management and exe	cutives with the N	National Equity Project. DEI initiatives and trainings for staff. RE	DI Program.		
attendance wer council has cont Officer, Kalie Hu inclusive prospe	e senior managers and directors who manage tinued meeting monthly with 10 members who udson have been participating in the REDI prog erity in Kansas City and beyond, to learn about	employees. We have also contino o are participating in the hiring pr ram for 2 hours monthly with pre REDI issues, and to wrestle with t	ued consulting wi rocess at the stati ep work for the pa the challenges (ar	from the National Equity Project regarding attracting & retaining th Sophi Solutions, LLC on a monthly retainer to assist with our on and conducting station wide DEI training. In addition, our CE st year and a half. The REDI Community of Practice convened 1 nd opportunities) of the region, together. The goal of the programic development; and a vibrant, welcoming, and inclusive com-	ongoing efforts toward DEI. Staff DEI O Kliff Kuehl and our Chief Content 5 local organizations to foster Im, which was funded and organized		