

EEO PUBLIC FILE REPORT

KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO

Kansas City, Missouri

October 1, 2018 - September 30, 2019

Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
1	Community Reporter	7/18/18	9/20/18			6		
				KCPT Website				
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org		4	
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com		1	
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kglobe@swbell.net			
				Referral				
				LinkedIn Website	LinkedIn.com		1	1
				Investigative Reporters and Editors	141 Neff Annex, Columbia MO 65211			
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
2	Radio Content and Database Manager	8/1/2018	10/1/18			2		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1	
				KCPT Website Sandy Woodson	swoodson@kcpt.org			
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Referral			1	1
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kglobe@swbell.net			
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
3	Director of Major Giving	9/10/2018	11/26/18			3		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				KCPT Website Sandy Woodson	swoodson@kcpt.org			
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Referral			3	1

				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral				
				KCPT Website	swoodson@kcpt.org		2	
				LinkedIn Website	Linkedln.com			
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com			
				Broadcast One Source	broadcast1source.com			
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
7	Director of Annual Giving	5/1/2019	8/5/19			4		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				Public Media Jobs	PublicMediaJobs.org			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1	
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral			2	1
				KCPT Website	swoodson@kcpt.org			
				Linked In website	www.linkedin.com			
				Broadcast One Source	broadcast1source.com			
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com		1	
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
8	Social Media Coordinator	5/2019	6/24/19			5		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				Broadcast One Source	broadcast1source.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com		1	
				KCPT Website Sandy Woodson	swoodson@kcpt.org		1	
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Referral			2	1
				LinkedIn Website	www.Linkedin.com		1	
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
9	Managing Editor	5/10/2019	8/19/19			3		
				Poynter Institute for Media Studies	realmatch@poynter.org			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			

				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com			
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Public Media Jobs	PublicMediaJobs.org			
				Linked In website	www.linkedin.com			1
				Personal Referral				2
				KCPT Website	swoodson@kcpt.org			
				Journalism Jobs	www.journalismjobs.com			
				Broadcast One Source	broadcast1source.com			
				Online News Association				
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
10	Community Engagment Coordinator	5/19/2019	8/5/19			4		
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			1
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral				1
				KCPT Website	swoodson@kcpt.org			2
				Linked In website	www.linkedin.com			
Full-Time Positio	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
11	Operations Coordinator	6/19/2019	9/2/19			10		
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			3
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral				
				KCPT Website	swoodson@kcpt.org			5
				Linked In website	www.linkedin.com			2
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				Broadcast One Source	broadcast1source.com			
Summary of Prong 3 Outreach Initiatives Report								
From: KCPT - Public Television 19, Inc.								
Summary of Prong 3 Outreach Initiative between 10/1/2018 to 9/30/19								
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name				

1	5/24-8/2/19	Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment	6	Amanda Krenos Carla McCabe Angee Simmons Mike Sherry Sandy Woodson Cole Blaise				
Description: Interns for the Production, Digital Media, Marketing and Promotions Departments								
Scope of Participation: Interns:KU; Missouri State; Kansas State University; Edward Smith Intern Bloch School of Business; Columbia College; University of Missouri-Columbia; University of Missouri-Columbia; University of California-Berkley; Kansas State University; Belmont University; Hire KC Student.								
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name				
2	8/18 - 5/19	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	2	Sandy Woodson Becky Johnson Gary Brock Lorna Doolittle Matt McClelland				
Description: Corporate Work Study Program with Cristo Rey Kansas City High School								
Scope of Participation: 2 Students work with employees. There is one student each day of the week. The Cristo Rey Network consists of 26 quality, Catholic, college preparatory high schools for urban youth with limited educational options. All students at Cristo Rey Network schools participate in a work-study program through which they finance the majority of the cost of their education, gain real world job experience, grow in self-confidence, and realize the relevance of their education. Ari'yon James and Alexis Kelly.								
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name				
3	10/17 - 9/18	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opporunities.	1	Sandy Woodson				
Description: Tours for various organizations to promote jobs in broadcasting.								
Scope of Participation: Gave 10 tours of the TV and Radio stations and talked about the jobs done here. Some of the organizations included were the The Farmer's Group, Mandela Fellowship, Hall Center for Humanities, Audio Production class from Kansas City Kansas Community College, and multiple Home Schooling Groups.								