

EEO PUBLIC FILE REPORT
 KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO
 Kansas City, Missouri
 October 1, 2017 - September 30, 2018

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
1	KTBG Membership Coordinator	10/24/2017	12/15/17	Mid America Gay and Lesbian Chamber of Commerce	business.maglcc.org/communication	15		
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		3	
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com		1	1
				KCPT Website Sandy Woodson	swoodson@kcpt.org		9	
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Referral			2	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
2	Development Coordinator	11/1/2017	11/29/17	Mid America Gay and Lesbian Chamber of Commerce	business.maglcc.org/login	3		
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1	
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral			2	1
				KCPT Website	swoodson@kcpt.org			
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
3	Account Manager Corporate Relations	9/1/2017	11/1/17	Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com	4		
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1	
				Personal Referral			2	1
				KCPT Website	swoodson@kcpt.org		1	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
4	Senior Director of Operations KTBG	12/1/2017	1/30/18	Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com	2		
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Personal Referral			1	1
				KCPT Website	swoodson@kcpt.org		1	
				Linked In website	www.linkedin.com			
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
5	Producer Society Coordinator	5/2018	6/25/18	The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net	4		

				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com				
				Broadcast One Source	broadcast1source.com				
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1		
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com				
				KCPT Website Sandy Woodson	swoodson@kcpt.org				
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org				
				Referral			3		1
Full-Time Position	Position Title	Date Open	Date Filled			# Interviewed	Interview Recruitment Source	Hire Recruitment Source	
6	Director of Finance	4/1/2018	7/23/18			5			
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net				
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		1		1
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com				
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com		2		
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org				
				Broadcast One Source	broadcast1source.com				
				Linked In website	www.linkedin.com				
				Personal Referral			1		
				KCPT Website	swoodson@kcpt.org		1		
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including c	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source	
7	Chief Operating Officer	6/26/2018	8/29/18			3			
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com				
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net				
				Kansas City Business Journal	jobs@bizjournals.com				
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org				
				Linked In website	www.linkedin.com				
				Personal Referral			2		1
				KCPT Website	swoodson@kcpt.org		1		
				State of Missouri	jobs.mo.gov/employer				
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org				
				KC Star	kcstaronlineclassifieds@kcstar.com				
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including c	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source	
8	Senior Director Radio Operations KTBG	6/25/2018	7/23/18			2			
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com				
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net				
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org				

				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org		
				Personal Referral		2	1
				KCPT Website	swoodson@kcpt.org		
				Linked In website	www.linkedin.com		

5							
---	--	--	--	--	--	--	--

Summary of Prong 3 Outreach Initiatives Report
From: KCPT - Public Television 19, Inc.

Summary of Prong 3 Outreach Initiative between 10/1/2017 to 9/30/18

SL.NO.	Date	Activity Type	No. of Station P	Participant Name	Hiring Authority?	Points
1	5/1/2017 - 8/15/18	Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment	6	Amanda Krenos Carla McCabe Angee Simmons Mike Sherry Kirsten McCudden	yes	1

Description: Interns for the Production, Digital Media, Marketing and Promotions Departments

Scope of Participation: Interns: Julia Kerrigan, St. Teresa's Academy; Caitlin Stovall, Art Institute; Jean-Jacques Corbier, University of Kansas; Laura Richey, University of Kansas; Lindsay Huth, University of Maryland - Dow Jones Fellow; Meg Vatterot, University of Missouri; Michelle Stoddard, University of Missouri; Felix A. Gonzalez, University of Missouri; Wyatt Craven, University of Central Missouri.

SL.NO.	Date	Activity Type	No. of Station P	Participant Name	Hiring Authority?	Points
2	8/17 - 5/18	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	5	Sandy Woodson Becky Johnson Gary Brock Drew Elliott Matt McClelland	yes	1

Description: Corporate Work Study Program with Cristo Rey Kansas City High School

Scope of Participation: 4 Students work with employees. There is one student each day of the week. The Cristo Rey Network consists of 26 quality, Catholic, college preparatory high schools for urban youth with limited educational options. All students at Cristo Rey Network schools participate in a work-study program through which they finance the majority of the cost of their education, gain real world job experience, grow in self-confidence, and realize the relevance of their education. Donnisha Kelly, Marcus Richardson, Eden Ramirez, Alyssa Calderon.

SL.NO.	Date	Activity Type	No. of Station P	Participant Name	Hiring Authority?	Points
3		Participation in Job Fairs	1	Sandy Woodson	yes	0.25

Description: HIRE KC YOUTH FAIR

Scope of Participation: HIRE KC YOUTH FAIR. Created by Mayor Sly James' office to find work for KC Youth. We had a booth. " Join the effort to HIRE KC YOUTH! Employers – become and partner and register for the Hire KC Youth Summer Job & Internship Fair. "

SL.NO.	Date	Activity Type	No. of Station P	Participant Name	Hiring Authority?	Points
4	5/18 - 10/18	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	2	Sandy Woodson, Christy Cain	yes	1

Description: 2 High School Intern from HIRE KC YOUTH

Scope of participation: Created by Mayor Sly James' office to find work for KC Youth. We brought on Honorah Maggio and Ju-Young Morimoto to help with administrative and production duties.

SL.NO.	Date	Activity Type	No. of Station P	Participant Name	Hiring Authority?	Points
5	6/18 - 8/18	Participation in other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).	2	Karen Mell, Sean Magee	yes	1

Description: 1 High School Intern from Green Works

Scope of Participation: High School Student included Wabbas Shahid. Green Works programming is designed to be long-term and holistic. Our core programs include a first year environmental education program, and a second year workforce development program, followed by paid summer internships.

SL.NO.	Date	Activity Type	No. of Station P	Participant Name	Hiring Authority?	Points
6	10/16 - 9/17	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	1	Sandy Woodson	yes	1
Description: Tours for various organizations to promote jobs in broadcasting.						
Scope of Participation: Gave 14 tours of the TV and Radio stations and talked about the jobs done here. Some of the organizations included were the Mandela Fellowship, Hall Center for Humanities, TV Production crew of American Angus Association, YMCA Youth Volunteers, Johnson County Park and Rec 50+ group and multiple Home Schooling Groups.						
TOTAL POINTS						5.25