

EEO PUBLIC FILE REPORT  
 KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO  
 Kansas City, Missouri

October 1, 2019 - September 30, 2020

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
1	Director of Marketing and Engagement	10/14/19	11/8/19	KCPT Website KCPT Internal Bulletin Board/Christy Cain	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a> <a href="mailto:ccain@kansascitypbs.org">ccain@kansascitypbs.org</a>	9	1	1
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	<a href="mailto:sales@indeed.com">sales@indeed.com</a>			1
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 cl	<a href="mailto:classifieds@dosmundos.com">classifieds@dosmundos.com</a>			
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	<a href="mailto:kcglobe@swbell.net">kcglobe@swbell.net</a>			
				Referral				
				LinkedIn Website	<a href="https://www.linkedin.com">LinkedIn.com</a>		6	1
				Public Media Jobs	<a href="https://www.publicmediajobs.org">PublicMediaJobs.org</a>			
				The Board	<a href="mailto:jmarguson@kansascitypbs.org">jmarguson@kansascitypbs.org</a>			
				Community Advisory Board	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a>			
2	Donor Relations Manager	10/14/2019	11/22/19	KCPT Website KCPT Internal Bulletin Board/Christy Cain	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a> <a href="mailto:ccain@kansascitypbs.org">ccain@kansascitypbs.org</a>	5	2	1
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	<a href="mailto:sales@indeed.com">sales@indeed.com</a>			1
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 cl	<a href="mailto:classifieds@dosmundos.com">classifieds@dosmundos.com</a>			
				Referral	<a href="mailto:ccain@kansascitypbs.org">ccain@kansascitypbs.org</a>			
				LinkedIn Website	<a href="https://www.linkedin.com">LinkedIn.com</a>		1	
				The Board	<a href="mailto:jmarguson@kansascitypbs.org">jmarguson@kansascitypbs.org</a>			
				Community Advisory Board	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a>			
3	Communications and Engagement Manager	1/10/2020	2/17/20	KCPT Website KCPT Internal Bulletin Board/Christy Cain	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a> <a href="mailto:ccain@kansascitypbs.org">ccain@kansascitypbs.org</a>	5	1	
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	<a href="mailto:sales@indeed.com">sales@indeed.com</a>			3
				Referral				1
				LinkedIn Website	<a href="https://www.linkedin.com">LinkedIn.com</a>			
				Broadcast One Source	<a href="https://www.broadcast1source.com">broadcast1source.com</a>			
				Kansas City Call Newspaper	1715 E. 18th Street, Kansas City, MO 64108			
4	Development Assistant	1/14/2020	3/5/20	KCPT Website KCPT Internal Bulletin Board/Christy Cain	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a> <a href="mailto:ccain@kansascitypbs.org">ccain@kansascitypbs.org</a>	5	1	
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	<a href="mailto:sales@indeed.com">sales@indeed.com</a>			2
				Referral				2
				LinkedIn Website	<a href="https://www.linkedin.com">LinkedIn.com</a>			
				Broadcast One Source	<a href="https://www.broadcast1source.com">broadcast1source.com</a>			
				The Globe	615 E. 29th Street, Kansas City, MO 64109 816-531-5253			
5	Corporate Relations Coordinator	1/27/2020	2/12/20	KCPT Website KCPT Internal Bulletin Board/Christy Cain	<a href="mailto:swoodson@kansascitypbs.org">swoodson@kansascitypbs.org</a> <a href="mailto:ccain@kansascitypbs.org">ccain@kansascitypbs.org</a>	2		
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	<a href="mailto:sales@indeed.com">sales@indeed.com</a>			1
				Referral				1
				LinkedIn Website	<a href="https://www.linkedin.com">LinkedIn.com</a>			
				Broadcast One Source	<a href="https://www.broadcast1source.com">broadcast1source.com</a>			
				Kansas City Call Newspaper	1715 E. 18th Street, Kansas City, MO 64108			

Summary of Prong 3 Outreach Initiatives Report  
 From: KCPT - Public Television 19, Inc.

Summary of Prong 3 Outreach Initiative between 10/1/2019 to 9/30/2020

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name
1	3/20-6/20	Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment	3	Chris Lester, Sandy Woodson, Cole Blaise

Description: interns for the Production, Digital Media, Marketing and Promotions Departments

Scope of Participation: Interns: University of Missouri-Columbia; Kansas State University.

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name
2	10/19-3/20	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	6	Sandy Woodson, Marie Roberts, Becky Johnson, Gary Brock Lorna Doolittle, Matt McClelland

Description: Corporate Work Study Program with Cristo Rey Kansas City High School interns assisting in Data Entry for 3 of our stations schedules into the Neilsen site, Camera Operation during live shows, Participation in live shows, and assisting the Education department in compiling materials for trainings in the schools and community.

Scope of Participation: 2-3 Students work with employees. Each student has one day every week. The Cristo Rey Network consists of 26 quality, Catholic, college preparatory high schools for urban youth with limited educational options. All students at Cristo Rey Network schools participate in a work-study program through which they finance the majority of the cost of their education, gain real world job experience, grow in self-confidence, and realize the relevance of their education. Ar'yon James and Alexus Kelly.

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name
--------	------	---------------	-----------------------------	------------------

		Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.						
	3 10/19-3/20			2 Marie Roberts, Sandy Woodson				
Description: Tours for various organizations to promote jobs in broadcasting.								
Scope of Participation: Gave 12 tours of the TV and Radio stations and talked about the jobs done here. Some of the organizations included were the Northland CAPS, Blue Vally Scool District, Global Ties KC, YMCA Camp, Johnson County Parks and Recreation Camps, Novella Brandhouse interns, and multiple Home Schooling Groups.								
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name				
		Participation in provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;		Donna Collene, Kliff Kuehl, Jeff Evans, Ted Place, Louise Lee, Rolonda Saulsbury, Michael Murphy, Bryan Truda, and all 2 Staff.				
	4 10/19-9/30/20							
Description: Diversity and inclusion training for management and all personnel at Kansas City PBS.								
Scope of Participation: A 3 hour mandatory for all staff and management (60 KCPBS employees) were provided with a Diversity and Inclusion training conducted by Stephenie and Rodney Smith from Sophic Solutions, LLC. Diversity, Equity, Inclusion and Belonging Workshop, Facilitation of diversity, equity, inclusion and belonging training workshops. Participants will walk away with strategies to advance diversity, equity, inclusion and belonging in their personal and professional lives. This workshop series explored the subconscious assumptions we often harbor that cause us to have various thoughts and feelings about "others" in our society. Ultimately, the training allows participants the opportunity to interrogate these topics in a safe environment. Workshops are done through a combination of facilitated discussion, group participation and dialogue. Focus on all staff, management, and senior executives.								