

DIVERSITY STATEMENT

It is the goal of Kansas City PBS to cultivate and maintain diversity in the station's workforce, management and governing boards.

BOARD OF DIRECTORS

In selecting new Directors, Kansas City PBS will carefully consider the skills, experience, and perspectives represented on the Board and will seek to identify potential "gaps" based on the current and future activities of the group. The Board will look towards appropriate geographic, gender, racial, age, religious, national origin, economic, and ethnic representation when considering possible candidates. Kansas City PBS is committed to securing diverse representation with a focus on skilled candidates who can best serve the organization.

COMMUNITY ADVISORY BOARD

In selecting new CAB members, Kansas City PBS will carefully consider the skills, experience, and perspectives represented on the Board and will seek to identify potential "gaps" based on the current and future activities of the group. The CAB should be a cross-representation of the community, and the Board will look towards appropriate geographic, gender, racial, age, religious, national origin, economic, and ethnic representation when considering possible members.

MANAGEMENT

In furtherance of the goal of diversity, Kansas City PBS attempts to reach diverse candidates for management positions through various publications, including minority publications, on-air postings, Kansas City PBS website, EEO1 Source (outreach to universities and technical schools) and by participating in minority job fairs.

WORKFORCE

In furtherance of the goal of diversity, Kansas City PBS attempts to reach diverse candidates for available positions through various publications, including minority publications, on-air postings, Kansas City PBS website, EEO1 Source (outreach to universities and technical schools) and by participating in minority job fairs.

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the intent of Kansas City PBS to provide Equal Employment Opportunity in all aspects, terms, conditions, and privileges of employment to all employees or applicants, without regard to race, creed, color, sex, age, disability, religion, pregnancy status, veteran status, national origin, sexual orientation, or any other status protected by federal, state or local laws. Moreover, Kansas City PBS provides reasonable accommodation for qualified individuals with known disabilities or handicaps to enable such individuals to: (1) apply for employment with Kansas City PBS; (2) to perform the essential functions of their jobs; and (3) to enjoy the other terms, conditions, and privileges of employment. Requests for accommodation should be made to Human Resources.