

EEO PUBLIC FILE REPORT

KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO

Kansas City, Missouri

October 1, 2016 - September 30, 2017

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
1	Events and Volunteer Coordinator	3/2/2017	6/19/17			7		
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kglobe@swbell.net			
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	rwkchnp@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org		2	
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com			
				KCPT Website Sandy Woodson	swoodson@kcpt.org		1	
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			
				Referral			4	1
Full-Time Position	Position Title	Date Open	Date Filled			# Interviewed	Interview Recruitment Source	Hire Recruitment Source
2	Food Content Editor	12/8/2016	1/11/17			3		
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	classifieds@dosmundos.com			
				The Call PO Box 410477 Kansas City, MO 64141 816-842-3804	kccallads@yahoo.com			
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org			
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org			

				Personal Referral				1	1
				KCPT Website	swoodson@kcpt.org			2	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source	
3	Creative Arts Producer	12/8/2017	8/22/17			3			
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net				
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org				
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org				
				Personal Referral				1	1
				KCPT Website	swoodson@kcpt.org			2	
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source	
4	Account Manager Corporate Relations	7/17/2017	9/25/17			4			
				Dos Mundos PO Box 5161 Kansas City, KS 66119 816-221-4747 classifieds@dosmundos.com Lilla Garcia	<a href="mailto:classifieds@dosmundos.com">classifieds@dosmundos.com</a>				
				The Globe 615 E. 29th Street, Kansas City, MO 64109 816-531-5253	kcglobe@swbell.net				
				Kansas City Hispanic News 2918 SW Boulevard Kansas City, MO 64108 816-472-5246 x40 Richard Ware	<a href="mailto:rwkchnp@yahoo.com">rwkchnp@yahoo.com</a>				
				Nonprofit Connect PO Box 5813 Kansas City, MO 64171 816-809-2772	npconnect.org				
				KCPT Internal Bulletin Board Christy Cain	ccain@kcpt.org				
				Indeed, Inc. 177 Broad Street, 6th Floor Stamford, CT 06901	sales@indeed.com			2	1
				Personal Referral					
				KCPT Website	swoodson@kcpt.org			2	
Summary of Prong 3 Outreach Initiatives Report									
From: KCPT - Public Television 19, Inc.									
Summary of Prong 3 Outreach Initiative between 10/1/2016 to 9/30/17									

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
1	5/1/2017 - 8/15/17	Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment	6	Amanda Krenos Carla McCabe Angee Simmons Mike Sherry Kirsten McCudden Mike McGraw	yes	1
Description: Interns for the Production, Digital Media, Marketing and Promotions Departments						
Scope of Participation: Interns: Sydney Jones, University of Missouri-Kansas City, Edward A. Smith Leadership; Jessica LeMay, University of Missouri-Kansas City ; AnnMarie Welsler, University of Missouri-Columbia ; Ryan Hennessy, University of Missouri-Kansas City; Catherine Wheeler, University of Missouri-Columbia; Kelsie Schrader, University of Missouri-Columbia; Uldis Gaismins, University of Missouri-Kansas City, Edward A. Smith Leadership.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
2	11/1/2017	Participation in Job Fairs	2	Mike Sherry, Kirsten McCudden	yes	0.25
Description: Fall Journalism Career Fair						
Scope of Participation: Attended The Kansas University Fall Journalism Career Fair and had a booth to talk about job opportunities.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
3	8/16 - 5/17	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	5	Sandy Woodson Becky Johnson Gary Brock Drew Elliott Matt McClelland	yes	1
Description: Corporate Work Study Program with Cristo Rey Kansas City High School						
Scope of Participation: 4 Students work with employees. There is one student each day of the week. The Cristo Rey Network consists of 26 quality, Catholic, college preparatory high schools for urban youth with limited educational options. All students at Cristo Rey Network schools participate in a work-study program through which they finance the majority of the cost of their education, gain real world job experience, grow in self-confidence, and realize the relevance of their education. Donnisha Kelly, Marcus Richardson, Nyla Clement, Alyssa Calderon.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
4	12/9/2016	Participation in Job Fairs	1	Christy Cain	yes	0.25

Description: 20/20 Leadership Business Expo						
Scope of Participation: Attended 20/20 Leadership Business Expo and had a booth to talk about job opportunities.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
5	4/22/2017	Participation in Job Fairs	1	Christy Cain	yes	0.25
Description: HIRE KC YOUTH FAIR						
Scope of Participation: HIRE KC YOUTH FAIR. Created by Mayor Sly James' office to find work for KC Youth. We had a booth. " Join the effort to HIRE KC YOUTH! Employers – become and partner and register for the Hire KC Youth Summer Job & Internship Fair. "						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
6	5/17 - 10/17	Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting	2	Chris Cosgrove Sandy Woodson	yes	1
Description: 1 High School Intern from HIRE KC YOUTH						
Scope of participation: Created by Mayor Sly James' office to find work for KC Youth. We brought on Dylan Brendel to work in our audio production suite and for camera work with the Hale Center.						
SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points
7	6/17 - 8/17	Participation in other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).	5	Sandy Woodson Christy Cain Becky Johnson Patrick Griffith Jessica Ann	yes	1
Description: 3 High School Interns from Green Works						
Scope of Participation: High School Students include Nas Clay, Kiersten Jackson and Carlos Olivera. Green Works programming is designed to be long-term and holistic. Our core programs include a first year environmental education program, and a second year workforce development program, followed by paid summer internships.						

SL.NO.	Date	Activity Type	No. of Station Participants	Participant Name	Hiring Authority?	Points		
8	10/16 - 9/17	Participation in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	2	Sandy Woodson Gary Brock	yes	1		
Description: Tours for various organizations to promote jobs in broadcasting.								
Scope of Participation: 10/1/2016 to 9/30/17 - 2/1717 UMKC Sparks Tour, 3/31/17 Fort Hayes State University, 4/7/17 Women in Media Missouri University, 5/25/17 Primrose School of Leawood, 6/8/17 Barstow School, 6/26/17 Hope Center								
						TOTAL POINTS	5.75	